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# THE FUTURE OF WORK: SKILLS FOR STUDENTS AND YOUNG EMPLOYEES

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University of Cyprus  
Careers Office

Promoting youth employment in remote areas in Jordan -(Job Jo)  
598428-EPP-I-2018-I-JO-EPPKA2-CBHE-JP



THE WORLD IS **CHANGING**

# FORCES OF CHANGE

**The World of Work is Changing! Skills are Changing!**

*Source: Workforce of the future: the competing forces shaping 2030, PwC*

# RAPID URBANIZATION



- >50% of the population live in urban areas
- 1.5 million people are added to the global urban population every week
- 90% of the urban population growth will take place in African and Asian countries
- Placing huge demands on infrastructure, services, job creation, climate and environment
- Opportunities for business activities, productivity, knowledge sharing, economic development
- Challenges for national and local governments

*Source: Workforce of the future: the competing forces shaping 2030, PwC*



# CLIMATE CHANGE & RESOURCE SCARCITY



- Average temperatures are predicted to increase by more than 2 degrees Celsius
- The growing global population is expected to demand 35% more food by 2030
- Demand for energy and water is forecast to increase by 50% and 40% respectively by 2030
- Climate change will reduce agricultural productivity over the next 60 years
- Sea levels are rising faster – 2 meters by the end of the century
- Only 3% of the world's water is freshwater > physical water scarcity by 2025 according to the International Water Management Institute.
- Opportunities: growth in alternative energy, transition to a low-carbon economy, new types of jobs in alternative energy, new engineering processes, product design, and waste management and re-use
- Challenges: restructuring of traditional energy industries, corporate social responsibility

Source: *Workforce of the future: the competing forces shaping 2030*, PwC

# TECHNOLOGICAL BREAKTHROUGHS



- Automation, Robotics, AI, Blockchain, Drones, Internet of Things, Virtual Reality 3D Printing are changing the nature and number of jobs
- New technologies create huge volumes of data
- Connected everything (connected home, connected car)
- Transform healthcare, aviation, transport, manufacturing, home services, education
- From Digital transformation to Business Transformation in Digital Era

*Source: Workforce of the future: the competing forces shaping 2030, PwC*

# DEMOGRAPHIC AND SOCIAL CHANGE



- World population is ageing putting pressure on business, social institutions and economies
- Increase of population in Africa (double by 2050)
- Older workers will need to learn new skills and work for longer
- Empowering young people will be critical
- Inequality will be risen > the world's 8 richest people now own as much wealth as the poorest half of the world's population.
- Women in work – greater female participation in higher levels- having fewer children later in life
- A world and workforce on the move (work internationally)
- Living longer, costing more - > Greater spending on health care

*Source: Workforce of the future: the competing forces shaping 2030, PwC*

# SHIFT IN GLOBAL ECONOMIC POWER

**India** could replace the **US** as the world's second largest economy by **2050**



Source: PwC analysis ('The World in 2050' – based on GDP at purchasing power parities)

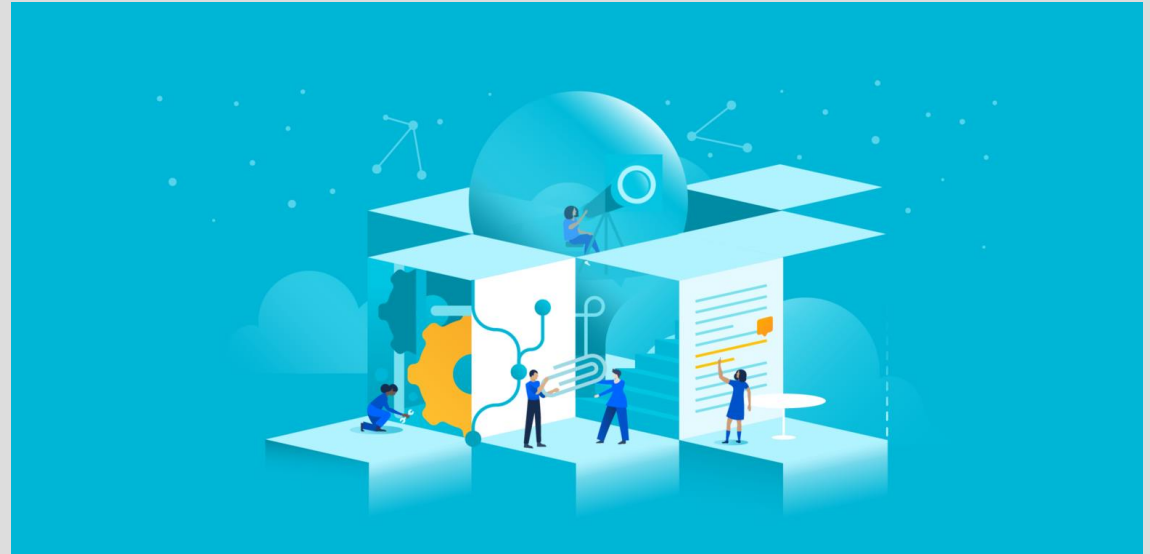
- Power shifting between developed and developing countries
- Emerging nations face the biggest challenge as technology increases the gap with the developed world
- India, African countries have great potential for rapid growth

Source: *Workforce of the future: the competing forces shaping 2030*, PwC



# FUTURE OF WORK

- 30% of jobs will be abandoned
- New jobs
- New roles
- New skills
- Learn – Relearn – Unlearn
- Skill – Reskill - Upskill



# SKILLS FOR THE FUTURE OF WORK

## Top 10 skills

### in 2020

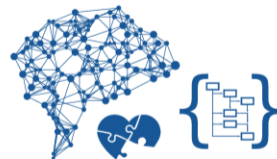
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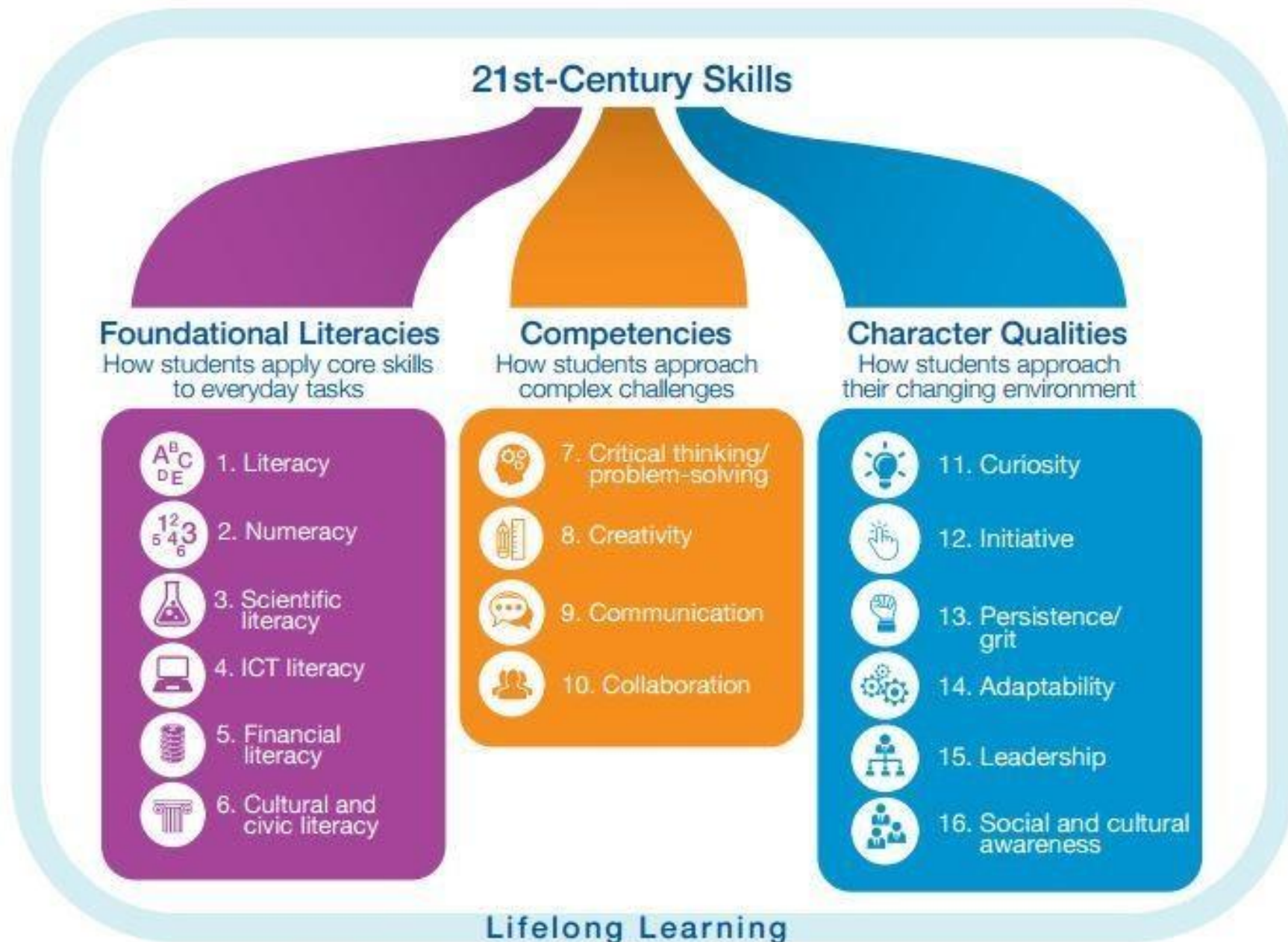
1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

### in 2015

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1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity





# WHAT WE DO

- Developing personal skills
- Networking with Employers
- Gaining Work Experience
- Exploring Opportunities
- Career Guidance





# TRAINING AND SKILLS DEVELOPMENT PROGRAM “CAREER ACCELERATOR”





# CV CLINIC & MOCK INTERVIEWS



# COMPANIES/ PROFESSION PRESENTATIONS





# OPEN/INFO DAYS





# CAREER DAYS AND CAREER FAIR





**TOMORROW #EMPOWERED**

*Ημέρες Σταδιοδρομίας & Επιχειρηματικότητας*

**- 2018 -**



# ON-CAMPUS RECRUITMENT WEEK

**100+**  
θέσεις εργασίας


**20+**  
εταιρείες




On Campus  
Recruitment  
Week

 Πανεπιστήμιο Κύπρου  
Γραφείο Σταδιοδρομίας

**CV  
Clinic**



On Campus  
Recruitment  
Week

 Πανεπιστήμιο Κύπρου  
Γραφείο Σταδιοδρομίας

**Mock  
Interviews**



On Campus  
Recruitment  
Week

 Πανεπιστήμιο Κύπρου  
Γραφείο Σταδιοδρομίας

Σεμινάριο 16/01  
**Βιογραφικό Σημείωμα  
και Συνοδευτική Επιστολή**

Σεμινάριο 23/01  
**Τεχνικές για  
Επιτυχημένη Συνέντευξη**

On Campus  
Recruitment  
Week




 Πανεπιστήμιο Κύπρου  
Γραφείο Σταδιοδρομίας



# BUSINESS GAME



# GAIN EXPERIENCE



Πανεπιστήμιο  
Κύπρου

Γραφείο Σταδιοδρομίας

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[Student Log In](#)  
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## CAREER SYSTEM

- Vacancies for students and alumni
- Internship opportunities in Cyprus and abroad
- Mobility schemes
- Volunteerism
- Summer Schools
- Competitions
- Seminars and Conferences

## EURES PARTNER



### **THE EUROPEAN JOB MOBILITY PORTAL**

- Matching of **job vacancies and CVs** on the EURES portal
- Access to information **on living and working conditions** in the EU member states, such as taxation, pensions, health insurance and social security
- **Job mobility** schemes
- Promotion of **youth opportunities**
- Support to **dynamic recruitment events** through the European (Online) Job Days platform
- Information on and access to **post-recruitment assistance**



# YOUNG UNIVERSITIES FOR THE FUTURE OF EUROPE (YUFE ALLIANCE)





THANK YOU

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